

POLICY OF COMPLIANCE WITH THE TEN PRINCIPLES OF THE UN GLOBAL COMPACT.

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Industrias Borja Inborja S.A. declares that through its group of policies and with the support of different key procedures, is committed to supporting and promoting, among others, respect for and compliance with the ten principles of the United Nations Global Compact, which say:

Principle One:- "Businesses should support and respect the protection of internationally proclaimed human rights"

Principle Two:- "Businesses should make sure they are not complicit in human rights abuses"

Principle Three:- "Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining"

Principle Four- "Businesses should uphold the elimination of all forms of forced and compulsory labour"

Principle Five- "Businesses should uphold the effective abolition of child labour"

Principle Six- "Businesses should uphold the elimination of discrimination in respect of employment and occupation"

Principle Seven- "Businesses should support a precautionary approach to environmental challenges"

Principle Eight- "Businesses should undertake initiatives to promote greater environmental responsibility"

Principle Nine- "Businesses should encourage the development and diffusion of environmentally friendly technologies."

Principle Ten- "Businesses should work against corruption in all its forms, including extortion and bribery."



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